



ORIENT RENTAL MODARABA

Managed by: EMAN Management (Pvt.) Ltd.

Gender Pay Gap Statement

Gender Pay Gap statement under Securities and Exchange Commission of Pakistan Circular 10 of 2024

Following is the gender pay gap calculated for the year ended June 30, 2026:

(i)	Mean Gender Pay Gap:	-141.43%
(ii)	Median Gender Pay Gap:	8.56%
(iii)	Any other data / details as deemed relevant:	None

Chief Executive Officer

Chairman

Dated: September 25, 2026