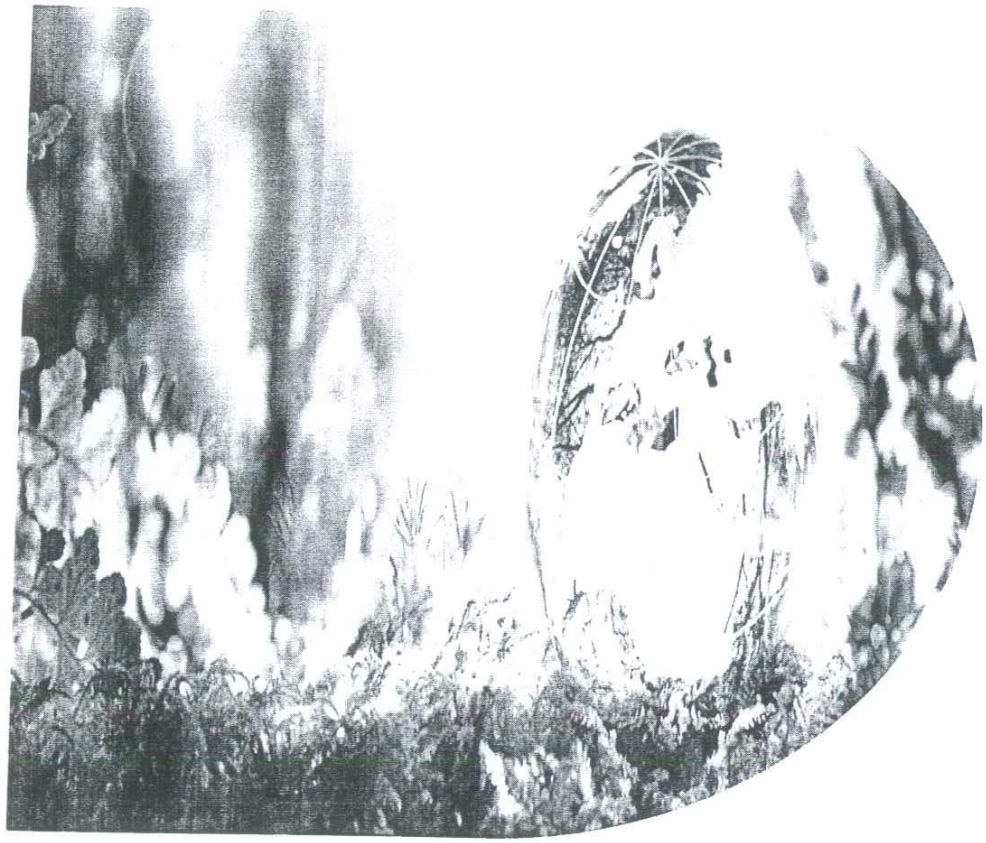


SUSTAINABILITY

ENVIRONMENTAL POLICY

- Preamble
- Environmental Objectives

OCCUPATIONAL HEALTH AND SAFETY POLICY

- Preamble
- Health & Safety Objections

SUSTAINABILITY GOVERNANCE AND REPORTING

ENVIRONMENTAL POLICY

Preamble

ORM is committed to running its business in a responsible, environmentally sound and sustainable manner. We recognize that our processes and products have both direct and indirect environmental impacts. We seek to identify these and to find effective ways of eliminating or reducing them. Our aim is to achieve continuous improvement in our environmental performance.

Our Environmental Objectives

Our environmental objectives have been chosen, and are regularly reviewed by the management, to ensure that our actions effectively implement our environmental policy; which are:

- To take significant environmental aspects and impacts into account throughout our operations, maintaining a functioning environmental management system at each of our client through effective anti-pollution management.
- To recognize that, use of our products increases both, heat and smoke pollution therefore, we understand our responsibility to promote the organic environment through plantation and other green initiatives.
- To ensure our products to be well maintained and updated with installation of latest anti-pollution devices.
- To establish and measure the significant environmental impacts of our operations, set targets for performance improvements and monitor progress against those targets in areas including but not limited to energy, greenhouse gas emissions, water usage / quality and waste.
- To use energy and natural resources wisely and with increasing efficiency, eliminate and minimize waste, and re-use and recycle where practical.
- To make a real and meaningful contribution to mitigating climate change and global water scarcity, by reducing greenhouse gas emissions and creating water resources, we take impact of reflecting national and international government agendas when setting targets.
- To ensure that employees have a level of knowledge and understanding appropriate to their environmental responsibilities and are aware of actions they can take to reduce their impacts.
- To conduct an annual review, including progress against targets.

OCCUPATIONAL HEALTH AND SAFETY POLICY

Preamble

We value our people and contribute toward a global environment in which people can live safe, healthy and productive lives. We put safety first with an aspirational goal to prevent all injuries, occupational illnesses and safety incidents. We actively promote the health and safety of everyone on our property with policies and practical programs that help individuals safeguard themselves and their co-workers. We are committed to providing our customers with products and services that are safe and reliable.

Our Health & Safety Objections

All individuals within ORM share this responsibility and engaged to prevent any harm to themselves, fellow employees, and any business partner, including public health. Management has a key role to drive safety measures throughout our organization.

ORM is committed to do all that is reasonably feasible to:

- Implement preventive processes for the identification, and minimization of injury or illness risks;
- Meet or exceed basic necessities required for Occupational Health and Safety, as well as voluntary standards that ORM may form;
- Provide all employees with relevant information and regular training on Occupational Health and Safety aspects; and
- A systematic continuous improvement activity at all levels in the organization in order to achieve zero injury ambition at workplace.

SUSTAINABILITY GOVERNANCE AND REPORTING

CEO is responsible for sustainability, with specific responsibility for the ORM's environmental, occupational health and safety policy and performance. Fully transparent and periodic progress is updated to BOD for sustainability on the ORM's performance in implementing this policy and update it as needed. Management may decide for other Corporate Social Responsibility (CSR) initiatives or activities as well for the betterment of society not mentioned in this policy.