ORIENT RENTAL MODARABA

CODE OF CONDUCT

1. Employees are responsible for maintaining ethical standards.
2. Employees who suspect violations of a law, regulation or ORM's policies should communicate their suspicions to the appropriate level.
3. We must identify, surface and resolve ethical issues with great speed.
4. We protect proprietary and confidential information at all times in accordance with the strict standards of security and confidentiality.
5. We keep customer information secure at all times, as a sacred trust given to ORM by our customers.
6. We must avoid real or perceived conflicts of interest in areas such as investments or outside business activities, among others.
7. Accepting and giving gifts is not permitted, except as governed by strict internal regulations.
8. We will not give anything of value to any government official.
9. We do not use ORM's reputation or resources, directly or indirectly, to enhance our personal opportunities for material gain.
10. Trading in the certificates of ORM while in possession of "inside" information is prohibited.
11. Employees of certain departments are subject to additional insider trading restrictions.
12. Employees are expected to comply with our Compliance Policy, which requires us to accept as clients only honorable persons and entities who fulfill their moral and legal obligations.
13. Employees must report suspicious activity by employees, vendors or customers– for example, suspected money laundering to Compliance officer
14. Corporate assets, tangible and intangible (physical and intellectual), belonging to ORM or its customers, suppliers and distributors must be safeguarded.
15. We must exercise standards of good taste and professional decency when communicating with internal and external clients, through email or otherwise.
16. We must maintain ORM's records accurately and retain them in accordance with the law.
17. We are committed to fair employment practices and a workplace free from drugs and any kind of harassment or intimidation of employees.

M JAMAL AHMEDANI

Company Secretary

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18. We are committed to the safety of our employees and expect our employees to comply fully with appropriate laws and regulations.

19. We treat our customers, suppliers, and competitors fairly.

20. We never try to secure business for ORM on any other basis than our belief in the free enterprise system and the appropriateness of earning profit by providing our customers with fair and efficient services.

21. Speeches, media interviews, and other public appearances in connection with ORM must only be made by specifically designated spokespersons.

22. We must cooperate with internal and external auditors or regulatory authorities in the conduct of our work.

M JAMAL AHMEDANI

Company Secretary